

Remote DBA Experts Job Candidate Application

APPLICANT INFORMATION <input type="checkbox"/>									
First:	M.I.:	Last:							
Application Date:		Social Security Number:		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Street Address:						Apartment/Unit #:			
City:			State:			ZIP:			
Position Applied for:									
Are you a citizen of the United States?									
Have you ever worked for this company?									
Have you ever been convicted of a felony?									

PRIOR EMPLOYMENT		
Company Name:		
Phone Number: () <input type="checkbox"/>	Address	
Supervisor Name: <input type="checkbox"/>	Job Title	
Starting Salary \$:	Ending Salary \$:	
Responsibilities:	From :	To:
Reason for Leaving:		
May we contact your previous supervisor for a reference?		

PRIOR EMPLOYMENT		
Company Name:		
Phone Number: () <input type="checkbox"/>	Address	
Supervisor Name: <input type="checkbox"/>	Job Title	
Starting Salary \$:	Ending Salary \$:	
Responsibilities:	From :	To:
Reason for Leaving:		
May we contact your previous supervisor for a reference?		

PRIOR EMPLOYMENT

Company Name:

Phone Number: ()□

Address

Supervisor Name:□

Job Title

Starting Salary \$:

Ending Salary \$:

Responsibilities:

From :

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

EDUCATION

School:

Address:

From:

To:

Did you graduate?

Degree:

EDUCATION

School:

Address:

From:

To:

Did you graduate?

Degree:

EDUCATION

School:

Address:

From:

To:

Did you graduate?

Degree:

CERTIFICATIONS

Type:

For:

Date Completed:

By:

CERTIFICATIONS

Type:

For:

Date Completed:

By:

CERTIFICATIONS

Type:

For:

Date Completed:

By:

Remote DBA Experts Job Candidate Self-Assessment

Attitudes, Aptitudes and Approach Self-Assessment

Please rate yourself for each of the following factors.

Attitude Self-Assessment	Rating				
Passion for database administration work	1	2	3	4	5
Desire to be the best you can be	1	2	3	4	5
Passion to deliver customer service (Like No One Else!)	1	2	3	4	5
Can-do positive attitude	1	2	3	4	5
Sense of urgency	1	2	3	4	5
Bias towards teamwork, collaboration, and synergy	1	2	3	4	5
Desire to continuously learn, share, and apply what you know	1	2	3	4	5
Proactive prevention-oriented mindset in everything they do	1	2	3	4	5

Aptitude Self-Assessment	Rating				
Ability to learn fast	1	2	3	4	5
Ability to be creative and innovative	1	2	3	4	5
Ability to communicate clearly and concisely in oral and written form	1	2	3	4	5
Ability to predict and prevent problems	1	2	3	4	5
Ability to efficiently and effectively solve problems when not preventable	1	2	3	4	5
Ability to plan, organize and execute complex projects and work tasks	1	2	3	4	5

Approach Self Assessments

Discipline	Rating				
Follow established process	1	2	3	4	5
Adhere to establish procedures	1	2	3	4	5
Seek and apply best practices	1	2	3	4	5
Establish, communicate, and follow work plans and schedules	1	2	3	4	5

Comprehensive	Rating				
Gather, understand, and adhere to set requirements	1	2	3	4	5
Carefully assess and define situations, tasks and problems	1	2	3	4	5
Are meticulous in the performance of all tasks	1	2	3	4	5
Document and share important matters	1	2	3	4	5
Keep timely up to date records	1	2	3	4	5

Systematic	Rating				
Are systematic in the conduct of their work	1	2	3	4	5
Take full advantage of existing systems	1	2	3	4	5
Seek to improve systems and develop new ones	1	2	3	4	5
Take a holistic systems view to everything they do	1	2	3	4	5
Are systematic in the conduct of their work	1	2	3	4	5

DBA Task Assessment

Please provide your own assessment of your level of talent (skill + experience) in and passion for each of the following.

Database Administration Tasks	Passion						Talent				
Server Management	1	2	3	4	5		1	2	3	4	5
Job Management	1	2	3	4	5		1	2	3	4	5
Problem and Incident Management	1	2	3	4	5		1	2	3	4	5
Proactive Monitoring	1	2	3	4	5		1	2	3	4	5

Database Performance Tasks	Passion						Talent				
Instance Management	1	2	3	4	5		1	2	3	4	5
Session Management	1	2	3	4	5		1	2	3	4	5
Object Management	1	2	3	4	5		1	2	3	4	5
Performance Management	1	2	3	4	5		1	2	3	4	5

Database Availability Tasks	Passion						Talent				
Server Management	1	2	3	4	5		1	2	3	4	5
Job Management	1	2	3	4	5		1	2	3	4	5
Problem and Incident Management	1	2	3	4	5		1	2	3	4	5
Proactive Monitoring	1	2	3	4	5		1	2	3	4	5
Backup/Recovery Management	1	2	3	4	5		1	2	3	4	5
High Availability Management	1	2	3	4	5		1	2	3	4	5
Space Management	1	2	3	4	5		1	2	3	4	5

Database Security Tasks	Passion						Talent				
User Management	1	2	3	4	5		1	2	3	4	5
Privilege Management	1	2	3	4	5		1	2	3	4	5
Security Management	1	2	3	4	5		1	2	3	4	5

Database Functionality Tasks	Passion						Talent				
Installation Management	1	2	3	4	5		1	2	3	4	5
Configuration Management	1	2	3	4	5		1	2	3	4	5
Upgrade Management	1	2	3	4	5		1	2	3	4	5
Feature Management	1	2	3	4	5		1	2	3	4	5

Platform-Specific Expertise Assessment

Please provide your own assessment of your level of talent (skill + experience) in and passion in your applicable platform areas of expertise.

Oracle Expertise Areas	Passion						Talent				
Oracle Real Application Clusters	1	2	3	4	5		1	2	3	4	5
Oracle Data Guard Architectures	1	2	3	4	5		1	2	3	4	5
Non-Oracle failover technologies	1	2	3	4	5		1	2	3	4	5
Oracle Applications	1	2	3	4	5		1	2	3	4	5
Oracle Data Warehousing and Data Mining	1	2	3	4	5		1	2	3	4	5
Oracle Advanced Security Options	1	2	3	4	5		1	2	3	4	5
Oracle Times Ten In-Memory DB	1	2	3	4	5		1	2	3	4	5
Oracle Applications	1	2	3	4	5		1	2	3	4	5

MS SQL Server Expertise Areas	Passion						Talent				
High availability options	1	2	3	4	5		1	2	3	4	5
Data Warehousing and Data Mining	1	2	3	4	5		1	2	3	4	5
Analysis and Reporting Services	1	2	3	4	5		1	2	3	4	5
Performance Monitoring and Optimization	1	2	3	4	5		1	2	3	4	5
High availability options	1	2	3	4	5		1	2	3	4	5

IBM DB2 Expertise Areas	Passion						Talent				
Support for DB2 on ZOS, Windows, AIX and UNIX	1	2	3	4	5		1	2	3	4	5
DB2 database replication and	1	2	3	4	5		1	2	3	4	5
HADR replication for high availability	1	2	3	4	5		1	2	3	4	5
IBM Data Mirror replication software	1	2	3	4	5		1	2	3	4	5
BMC and CA third-party tools	1	2	3	4	5		1	2	3	4	5
Database and SQL performance monitoring and tuning	1	2	3	4	5		1	2	3	4	5
All IBM utilities and tools	1	2	3	4	5		1	2	3	4	5
Support for DB2 on ZOS, Windows, AIX and UNIX	1	2	3	4	5		1	2	3	4	5

MySQL Expertise Areas	Passion						Talent				
High availability options	1	2	3	4	5		1	2	3	4	5
Storage engines	1	2	3	4	5		1	2	3	4	5
Installations, upgrades and migrations	1	2	3	4	5		1	2	3	4	5
Database monitoring and tuning	1	2	3	4	5		1	2	3	4	5